VOLUME 25/NUMBER 1

APRIL 1, 2009

Bank Swirled

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Early-Out® provides relief for managers suffering from internal pressure due to the accumulation of excess staff in the job stream. The gentle, generous yet firm stimulative action of *Early-Out*® ensures the smooth elimination of excess staff with minimum discomfort, often with no mess and no lingering odor! Endorsed by HSD and CSR!

Early-Out® is especially effective in removing benign staff blockages exhibiting "satisfactory" performance. *Early-Out*® may also provide relief for unexpected staff blockages created by changes in business needs, irregular "accountability" reviews, nocturnal "leaks" to FOXNews, weak audit compliance, "strategic cost-cutting initiatives" and other oxymorons.

Other treatments take too long to work, are often humiliating and painful to administer, and can create limits on what can be eaten afterwards. Try *Early-Out*® today!

WARNING: All stimulant-based institutional laxatives including *Early-Out*® should be used only as directed by an experienced, incompetent HR professional.

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Get your prescription for *Early-Out*® immediately!

***Early·Out*® Regular Strength** – for simple blockages responding to a 6-month salary treatment. Side effects may include boring farewell receptions and the appearance of emotional farewell Kiosk announcements, both inducing nausea and fits of uncontrollable laughter in others.

***Early·Out*® Ethics Strength** – for discrete relief from stubborn blockages complicated by legal claims against the Bank Group, where "regular strength" cannot be tolerated due to the presence of naked JPAs, illegitimate children, naked JPAs with illegitimate children, Satyam, etc.

STILL BLOATED? TRY OUR NEW INTERNATIONAL HOUSE OF KNOWLEDGE PHARMACUETICALS, INC. OF ARUBA PRODUCT:

***Senna Soft Landing*®** – When a former blockage returns with a vengeance, get fast, temporary relief with *Senna Soft Landing*®. Active Ingredients: *STC*® and *QAG*®. Usage may lead to additional contractions occurring at 6-12 month intervals.

Coming in FY2010: Early-Out® Suppositories!
End your career with an explosion of benefits!

Bank Swirled

Vol. 25, No. 1 April 1, 2009

"Truth is the property of no individual, but is the treasure of all men." Ralph Waldo Emerson

Oxymoron of the Year

The Bank Swirled Foundation has announced this year's finalists and the grand prize winner, to be honored this evening at a lavish cocktail reception in the MC-12 Gallery. The event is open to all staff. Entertainment will be provided by the ACS Oxymoron Cloggers.

"It was a very tough field in 2009," announced Jury Panel Chair and multiple Oxymoron of the Year winner Anil Sood, a retired Bank vice president and current QAG STC. "There were so many worthy contenders. The creativity at the World Bank is simultaneously scintillating and pathetic."

According to Sood, *The President's Six Priorities* initially seemed a sure bet for the prize. However, it was eliminated after a tepid audience reaction to the Director's Cut version with its 14 additional indicators. "Focus is everything for this Jury," said Sood. "They have pensions."

Tuluy Productions' *HR Insight* also failed in a long-shot bid for the grand prize despite a spirited lobbying attempt from HR managers. "It's not an oxymoron if no one pays any attention to it," sniffed Jury member Oprah Winfrey. Another strong contender, *The Accra Agenda for Action*, offered global appeal, and most critics adored its derivative nature and lack of actionable substance. "But if I want to go to Paris, I'll go to the real Paris," declared Jury member Carla Bruni-Sarkozy, while Arianna Huffington thought it was like "watching Gordon Brown preach for IMF reform at a Mormon church in Aberdeen. And I don't mean Maryland."

The Doing Business Report was strong in the early balloting, and finished a very close second in the final vote. Many jurists supported it wholeheartedly. "With its jumbled mix of anecdote, data, opinion and hype, so impossible to reproduce yet guaranteed to increase year-to-year volatility in private investment flows, how could you not love it?" said Jury member Paula Abdul. "Yo, Simon, please pass the Vicodin!" (FSDVP Michael Klein's press conference to denounce the Jury's decision and to advocate mandatory drug testing for all TTLs will be covered live on B-Span at 3 p.m. Warning: Language, Adult Situations.)

After the final ballot was cast, the 2009 Oxymoron of the Year Award went to *Global Expert Teams*. "Breathtaking in its mendacity, this audacious combination of three simple words yields so many oxymorons that the Jury spent five full days in the Bank's Rio de Janeiro office during Carnival, parsing them all," enthused Sood. "The use of the word 'teams' in the era of budget constraint is a stroke of genius. And when you look at the actors on those teams, both 'global' and 'expert' rise to new levels of dramatic irony." Jurist Daniel "Larry the Cable Guy" Whitney: "We laughed. We cried. We checked our Pension Calculators. *Global Expert Teams* became part of us." The direct-to-video sequel from LCR, *GET On Crime*, should prove a "worthy addition to this amazing spiritual journey," said a spokesperson for Vice President Pamela Cox, whose taxi was recently hijacked en route to the 8:30 Meeting®.

The award will be accepted by Managing Director Graeme Wheeler and his personal yoga instructor. As always, a properly diverse-looking group of photogenic actors will appear in the photo of the award winners on EXT's external website.

Accountability Offsets Program

In light of recent global operational meltdowns, the World Bank Group has pioneered a secondary market in accountability offsets. Utilizing e-markets, purchasers and providers can match surplus accountability with the Bank Group's growing accountability deficit. When you purchase an accountability offset, you fund activities that reduce operational omissions. In turn, offsets may restore credibility, deflect adverse FOXNews publicity and even pay for a pregnancy test!

Accountability offsets are voluntary. Individuals and business units buy them to reduce their accountability footprint or enhance their accountability image. They can counteract specific activities like first class air travel on unapproved carriers, familial procurement decisions, or even G5 abuse.

How do accountability offsets work? Let's say you are preparing a project that involves very little travel. However, you are currently 20,000 bonus miles from Senator Status on Lufthansa, 15 travel days shy of a 300-point spouse trip, and your JPA wants to take the spouse points trip with you. When called for an explanation regarding the necessity of your travel, just check your accountability balance! If it is positive, enjoy the champagne and the warm nuts, knowing you have accountability to spare. However, if you busted your accountability bank when you were found *in flagrante* on the 6th floor of the Lombardy Hotel "interviewing" YP candidates, just go to the Accountability e-Marketplace, and purchase the necessary accountability offsets with your p-Card! *Bon voyage*!

In the past, you fretted about how to meet your work program while your staff took home leave, unscheduled leave, AWS, annual leave, family leave, training, sick leave, parental leave, or attended every event during the Celebration of Cultures. How many sleepless nights did you spend thinking about ways to ensure your project's fully satisfactory rating and your own accountability deniability, guaranteeing an Early Out, a supplement to your gross plan pension via STC opportunities in QAG, and a tax-free pension while you remain in G4 status? In desperation, you inevitably spent your budget on consultants instead of that oceanfront addition you always wanted at your beach house. Of course, if something went wrong, you already had someone to blame, and if everything went well, all the credit went to you. But was it worth the angst? Now, with accountability offsets, you can remove the middleman (with great cost-savings in these financially turbulent times) and crater the project yourself!

QAG consultants, having arrived safely in Comoros, await a taxi to drive to the Foreign Ministry.

Onboarding Project Launch

Sending a strong message to troubled international markets, the World Bank Group today nominated former Chief Information Officer Guy de Poerck to lead its ambitious onboarding program. "Just as waterboarding can be an effective weapon in the fight against terror, onboarding can be an effective weapon in the fight against not onboarding," said Hasan Tuluy, VP of Human Resources. "We lacked the political will to implement onboarding before, but Senior Management has at last decided to swallow this bull by the horns."

A prospective Part 2 candidate, conveniently numbered, arrives for her Onboarding Value Director interview.

Interviewed by *Bank Swirled* on the 4th tee at Bretton Woods, de Poerck announced he will apply the same successful policies to onboarding that he had put in place in ISG. His first executive order was to appoint an Onboarding Value Director. "She will be critical to the operations of any respectable onboarding program," said de Poerck, selecting an 8-iron from his JPA caddy. "This one. Yes, this one."

Bank Swirled finished the interview in de Poerck's MC-8 suite. "I am glad the Bank still has trust in me after that incident," asserted Guy as he finished 2-under in Wii Golf. The happy news of his appointment was marred only slightly when Guy discovered that while he was out the virtual links, his Blackberry had been stolen.

New Staff Cases to Lack Integrity

Following the transfer of responsibility for investigating workplace misconduct from INT to the Office of Ethics and Business Conduct, the *Bank Swirled* Tip Hotline has received a leaked copy of the confidential shipping manifest for the items moved from INT's U-12 offices to EBC's recently soundproofed and waterproofed MC-12 suite (thanks, Carl!). The shipment included 17 boxes of pornography left over from past investigations catalogued by language and fetish; an Italian Senior Investigator and Lavazza Espresso Point Machine, both in excellent condition; three Cardinal Health Surgical Non-Latex gloves (INT's search for the fourth glove was unsuccessful); a polygraph machine disguised as a box of tissues; a man-sized wooden board, six rolls of plastic wrap, three large water pitchers, one hose, and six meters of rubber tubing; two smoking guns; records of 786 hotline calls regarding allegations against Paul Wolfowitz, all from the same person; one pair of HellStorm Special Operations Tactical Goggles (sorry, Nejib!); various X-Files memorabilia (including Katja's "I want to believe" poster); 470 ml high concentrate sodium pentothal with syringes; six copies of the U.S. Army Field Manual 2-22.3, *Human Intelligence Collector Operations*; five clues (unspecified); and a copy of the Staff Manual, with Staff Rule 8.01 missing.

Work/Life Balance in IFC

IFC Vice Presidents Dorothy Berry and Rachel Kyte will today launch IFC's Flexwork Toolkit, created as the Corporation's sole response to feedback from the 2007 Staff Survey about work-life balance. Flexwork, a Web-based toolkit for staff and managers across IFC, provides resources and information to work smart and have fun, which are, effective today, part of The IFC Way. *Dungeons and Dragons* and *Call of Duty 4* are available to play with our selected partners," said IFC Executive Vice President Lars Thunell. "The IFC Way also includes tips from staff and managers, for each of which we will pay a bonus of $5 or 4,300 shares in the IFC investment portfolio."

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Bank Swirled was designed, written and produced by the World Bank Group's 87-person Offshore Humor Team (Chennai) during the first quarter of CY09 at a total cost of $214 (labor, materials and depreciation) plus $36,707 (cost of 2-day mission from HQ via Paris by a male Senior Satire Specialist and a female JPA). No animals or actual World Bank Group managers were injured during document production.

Visit our webpage (and 24 years of back issues) at
www.bankswirled.org

We are always looking for new talent, especially as our ranks are decimated by fat gross plan retirements and dismissal for benefits fraud, often at the same time. Please send us contributions. If we think you are funny, you can join us, and if you actually are funny, you can edit the next issue!

E-mail us at editor@bankswirled.org

Bank Swirled

Bob Zoellick, Editor-in-Chief
Caroline Anstey, Lead Gatekeeper
Van Pulley, Incident Commander

HRSLO presents:

Remedial Management Leadership Training

Module 1
Bad Ideas

Complaining about your inadequate salary — at level GJ — to your level GD assistant

Giving nipple cream to a colleague as a maternity leave gift

Processing an MDTF for Zimbabwe urgently

Using *Bank Swirled* as evidence for audit findings

Leaving the Bank Group in 2008 to join AIG

New Bank Group Financing Agreement

*OPCS VP Jeff Gutman today announced the new Bank Group Financing Agreement. "In lieu of simplifying investment lending, which would put 400 QAG retiree STCs out of work, we have focused on the legal documents, because, to quote Xavier Coll, 'I didn't come here to f*** you' -- oh sorry, wrong quote, um, 'Legal documents are, um, legal.'" A Twitter version will be available for repeat operations when INT has verified the Swiss bank accounts of the project manager and the TTL.*

FINANCING AGREEMENT BETWEEN BANK GROUP AND [insert country name]

Article 1: General Conditions

1. No one reads the General Conditions. Ever.

Article 2: Financing

2. You get $50 million. You can have it free for a while after which you pay a 0.75% service charge on what you use. This is a good deal, believe us. Please arrange with your children to pay us back in 40 years.

Article 3: Project

3. Do what you said you would do. See PAD for details. If there is anything in the PAD you did not say you would do, and you don't plan to do, or that the PAD said you won't do but the project finances, keep quiet until you get the money. DO NOT email the Country Director or Country Manager before the Board meeting.

Article 4: Remedies of the Association

4. The Additional Event of Suspension consists of an event resulting in an extraordinary situation making it improbable that the Program can be implemented. The Additional Event of Acceleration consists of the occurrence of an event specified in the previous sentence. We are not sure what any of this means but it sounds ominous and our lawyers love it, so be careful.

Article 5: Effectiveness; Termination

5. Start the project soon. Finish it in 10 years because bad one-act plays are better than bad three-act plays. If things get expensive in Switzerland, ask for Additional Financing: choose the 'overnight by FedEx, pick up at Bahnhofstraβe location' option from the voicemail prompt, or speak to one of our friendly operators in Chennai (IDA) or Davos (IBRD).

Article 6: Representative; Addresses

6. We are at 1818 H Street NW, Washington, DC, near the White House. We have a telex number (248423) but nobody can remember where we keep the machine.

7. Please sign here. Don't forget to take pictures and post them on the VP's Facebook page!

Country: _____ Bank: _____

Schedule 1: Project Description

1. This project will do various important things that cannot exactly be measured, and to which you are explicitly committed until the sh*t hits the fan. We have spent millions of dollars on this so we're pretty sure that these things reduce poverty. See PAD for details.

Schedule 2: Project Execution

2. Kindly set up a Steering Committee and Coordination Unit (no incompetent relatives with the same last name!). On a related note, avoid corruption, or at least see our corruption guidelines, or at the absolute minimum take the WBI refresher training at our new Marseilles office. As for safeguards, refer to the Environment and Social Management Framework, which was painstakingly prepared for this project by an expert consultant who started with the one he did in another country in 1994, then cut-and-pasted in your country's name. Can you keep a secret? He's my brother-in-law!

3. Get the project manual done soon. We were hoping to see that by negotiations! What's the hold-up? On procurement, refer to our cute little "Red" and "Green" booklets. (Why not keep them in your back pocket as a fashion accessory?) Follow these *guidelines* closely because our procurement officers, who are almost exclusively pin-headed bean counters, can get really irate *if they find out* (emphasis added).

4. For eligible expenditures, refer to this detailed table:

Category	Financing	Percent of Expenditures to be Financed (inclusive of taxes)
Everything	$50,000,000	100%

Schedule 3: Repayment Schedule

5. You have to pay us back. Really.

6. Please pay something – beads, a cow, whatever – to us from time to time or we'll have those Chennai folks on our backs to suspend and believe us, nobody wants that!

Satyam
What Business Demands.

Office of the Chairman and Founder

Penthouse Cell #1
Chanchalguda Central Jail
Hyderabad, India
1 Apr. 2009

Dear Mr. Michel Maila (or the current CIO of World Bank),

I apologize in advance for the logo above. The toilet paper here has embedded chunks of wood, so my lawyer smuggled in some old Satyam stationery to give me a touch of comfort, and I re-use some sheets for my correspondence.

Congratulations on your new assignment as World Bank Group CIO, a position that can offer an endless stream of benefits. Though I have never had the honor of meeting you, I am confident that we will soon be friends and partners.

Writing from one of the most secure places on Earth, I can offer you a unique opportunity, knowing World Bank as I do. The past year has been a challenge for me, but do not believe everything you read. I am upgrading my situation and since I might be here for a while, I wish to make the most of it and partner with important businesses like World Bank.

I know World Bank is setting up a permanent Information Security Office. Please consider outsourcing and off-shoring this function to my new company, Pradusta - another Sanskrit name. Van might want this job, but can Van provide separation of duties and the same level of international experience as my team? I have available to me loyal, cheap labor with no turnover problems. Many employees have years of experience with information security at World Bank. Our experience includes CFO and financial auditing with a Big 4. Hinda has always wanted an off-shore captive model and now you can fulfill her most excellent vision.

An Offshore Captive Information Security Center in Hyderabad offers many advantages. Stability will be our motto. The building offers maximum security. No one goes in or out without a full body search. Just ask the World Bank staff who were gracious enough to visit me. We also provide secure FTP transfer of large confidential files, so tell Therese she won't have to worry any longer.

To implement this plan in a timely manner, we need you to make a modest infrastructure investment. Please advance me the cash for this procurement, as my offshore account is unavailable for a few years. I guarantee that I will pay you back double – a solid offer in this environment of failing businesses and fraudulent management. The payback period will be determined as soon as I hear from the judge. We can make this work. Send the check to my roommate, Mr. B. Madoff, or my lawyer, S. Bharat Kumar, who can always reach me.

B. Ramalinga Raju

OFEC Cuts Output, Consumers Cry "O-FEC!"

After months of gradually "cutting back calories," members of the Organization of Food Exporting Countries (OFEC) have successfully stopped the recent slide in global food prices. Following the global economic downturn, crude food prices had fallen nearly 10 percent. In response, OFEC members slashed output by more than 9 quadrillion kilocalories a day in order to stick a fork in further food price declines.

"Headline-hungry politicians may call for lower food prices," says Trey Minceur, spokesperson for Standard Food Corporation of Ohio. "But low food prices just defer investment in the food sector, and that hurts the economy in the long run. We believe that $165 per kilocalorie is a fair target price to bring the market back into balance."

"Higher OFEC food prices reduce poverty," said a World Bank Group EXT spokes-bot. "Indebted OFEC member states can utilize the increased revenue to pay back World Bank loans. That makes them less poor, technically, though not, in fact, poor, in fact, technically. Still, we find this line of reasoning quite delectable. Pass the steak sauce, Marwan."

Global meal watchers anticipate the OFEC cartel will again slash food production in May, effectively putting the world's population on a diet that is bland, low-carb, low-fat, low-protein, salt-free and nutrient-free, much like the CSR Vice Presidency.

As usual, OFEC and its price-fixing policies will not be on the agenda at the next round of WTO talks. "As far as we're concerned," said WTO spokesman Cal Ujion, "cartels like OFEC are a non-issue, since no loathsome government tariffs are involved. Tariffs hurt consumers by artificially increasing prices, distorting the free market. We've got thousands of anti-tariff articles on our web site, but 'cartel' doesn't even appear in our site index! Neither does 'OPEC.' Really! See how unconcerned we are? Pass the ketchup, Marwan. Doha!"

IMF economists, while salivating over ultra-generous redundancy packages (which make the Bank's ending employment programs look like they should be offered at the Dollar Store), have offered the following tips for coping with the OFEC price increases:

- Eat only during off-peak hours, or stop eating altogether.
- Trade in that old "food guzzler" for a newer spouse that meets HDN guidelines for mid-arm circumference.
- Join a meal pool or take mass meals to work.
- Keep your digestive tract clean. A dirty DT may lead to inefficient burning of calories – and excess greenhouse gases.
- Keep a supply of recycled plastic bags to harvest road kill, especially at Sector Board meetings.
- Eat your pets (please exclude JPAs and G5s).

Clarity

CSR announced today a full deployment of its new software, Clarity, for capital budget requests and oversight. "We've thought for a long time the Bank needed something like this, but even before we started paying developers to build buildings we'd rent back from them, user take-up has been, well, disappointing," said CSRRM Director Glenn Miles during a two-hour break in today's learning session for the CAOs. "Clarity is in the so-called Magic Quadrant, just near the Elfen Woods. Turn left when you get to Fantasyland, which is where the capital budget lives, and you'll stumble right over it." Clarity was recognized as the 2009 Software Oxymoron of the Year, beating out Remedy (used by HR, GSD and ISG to mismanage your problems) and Excel (<u>still</u> the software of choice for the RM community).

Around the World Bank

HSD warned today that 'leaning forward' may be unhealthy. "'Repetitive repetition syndrome' is not something that you want to tangle with," said Chief Medical Officer Bernard Demure. "Boredom can be fatal, even if it has nothing to do with the design of airplane seats and Glenn Miles' plan to eliminate business class travel for staff."

The videotape of the Justin Lim / Sir Nicholas Stern mixed martial arts panel discussion of greening in a global financial crisis has been found in a Ferragamo box behind the I-building. The Office of Information Security is recovering the digital file, which will be posted on Michael Klein's Facebook page after his bloggers finish lunch.

All staff members should report to the Health Room today, where Jim Nelms will be administering SQL injections.

The new TTL Learning Program, based on the Reggio Amelia approach so successful in the World Bank Day Care Center, has been halted. The program, which required TTLs to be resourceful, curious, imaginative and inventive, and to possess a desire to interact and communicate with others, was stopped after early evaluations showed that throwing tantrums does not work. Your TTL's artwork is available for pickup in the MC Atrium after 3:30 p.m. today.

The deadline for vendors' offers for procurement of helicopters for IFC's new Global Trade Liquidity Program has been extended to 3 p.m.

Female cleaners of the men's J-building rest rooms dispel ethnocentric myths and stereotypes at a special support group event at 9 p.m. tonight. Bring a mop and pail.

GEF Chief Executive Monique Barbut has forbidden GEF staff members from participating in the Bank's Knowledge Agenda because the "thinking head" in the March 18 *Today* press release did not have a compact fluorescent lamp. After commissioning a special wind turbine to power GEF offices and conference rooms (and supply 74% of D.C.'s energy needs), Barbut left in a 6-car Cadillac Escalade motorcade to Dulles for her nonstop flight to Paris. During her absence, PEPCO will rely on its four coal-fired plants, built in 1952.

The Fannie Mae/Goldman Sachs Alumni Association will meet in MC12-750 at noon.

The Staff Association will close at 3 p.m. today while SA Chair P.C. Mohan stars in a new Microsoft "I'm PC" commercial. Tipped off by OIS Mac users, U.S. immigration officials will arrive at 4 p.m. to deport Mohan for illegally earning non-Bank income while in the U.S. on a G4 visa. Come a few minutes early to hear Alison Cave read a statement.

IAD today denied that 'carbon capture and storage' implied anything about the recommendations and follow-up of their audit of ENV.

The Board has disbanded the Independent Evaluation Group for reasons of public safety. IEG reports have been linked to uncontrollable sleepiness among operations staff who must read them and respond to recommendations with statements such as "we did that already." The decision also affects IEG staff members, who suffer from delusions that their reports will be finalized in less than 25 drafts and/or reviewed by fewer than 12 advisors. Other IEG personnel suffer paranoia after repeated 18-hour workdays, convinced that management might someday allow telecommuting. Finally, numerous individuals show severe symptoms of hope of converting to a term appointment after 10 or more years of continuous STC work. Director General Vinod Thomas: "It's all lies, I tell you. The IMF is behind this, ever since we occupied space in their new building. I've asked the Ombudsman to conduct an independent investigation!"

THE WORLD BANK/IFC/M.I.G.A.

OFFICE MEMORANDUM

DATE: April 1, 2009

TO: Caroline Anstey, Chief of Staff/Director, EXC

FROM: Scott White, Deputy General Counsel, LEGVP

SUBJECT: "Responsibility" *v.* "Accountability"

1. In response to Mr. Zoellick's recent query regarding use of the term "accountability" versus the term "responsibility" for the Bank Group's new public relations initiative, our senior legal team has reviewed the definitions of both terms and offers the following opinion.

2. Substantive case evidence exists to support the view that "responsibility" implies a causal link to an outcome following a specific action; *e.g.*, "poverty has increased in [country name] due to the specific actions of the IMF, and not the World Bank Group."

3. In contrast, "accountability" implies only a casual pledge to explain, or "give account to" such events, without accepting any responsibility, *e.g.*, "poverty has increased in [country name] due to no fault of the World Bank Group… must be the weather, or those ineffectual bureaucrats at the UN, or Obama, or something."

4. *Inter alia*, our research strongly suggests significant precedent in the English language for similar words (*c.f.*, "causal" versus "casual") resulting in different meanings in the developmental context, *e.g.*, "it was a good [crop/crap]." (Agriculture Sector Board 15 § 2303, 2004) or "providing a voice for [uniformed/uninformed] persons" (Staff Association Constitution, 1972).

5. Although it is an *ab initio* legal principle that Bank Group staff members are not responsible or accountable for anything, including themselves (see *IBRD v. IBRD*, World Bank Administrative Tribunal, Decision No. 401 [2008], para. 54), it is the opinion of the Legal Department that the World Bank Group may use the term "accountability" rather than "responsibility" in its public relations campaign to avoid unnecessary clarity. However, the World Bank Group should be held "fully and totally responsible" for all lost luggage on operational travel. For purposes of this ruling, consistent with past pension credit guidelines, notwithstanding Staff Rule 4.01, paragraph 2.01, Short Term Consultants and Short Term Temporaries are not considered staff members.

6. As always, under the principles of *nemo iudex in sua causa* and *in pari delicto*, the Legal Department cannot be held accountable or responsible for this decision. In addition, *nulla poena sine lege*, *Ignorantia legis neminem excusat*, and *Res ipsa loquitur* – and numerous other Latin phrases that make us seem intellectually superior to the rest of the Bank Group – apply.

7. I would be remiss if this memorandum did not include the term *lacuna*.

cc: Mr. Muasher, Ms. Leroy

360° Feedback Questionnaire for Managers

	Rating Scale					
1) Focusing on the Big Picture and Overall Strategic Framework for Development – *strives toward institutional goals that offer no risk of definable performance measures; articulates a long-term vision aligned with the sustainability of the Bank's pension plan; generates enthusiasm to achieve extremely long term goals, especially within individuals possessing the capacity to hire Bank retirees as consultants.*	**5** ☐	**4**	**3**	**2**	**1**	**Skip** ☐
2) Inspiring Trust & Passion in the Bank Group's Mission – *passionately believes in the mission of poverty reduction on a personal level, demonstrated in words and deeds, but emphasizing words; helps co-workers understand how their own work contributes toward this mission… or else… ; balances the ability to balance the ability to balance abilities without balance or ability.*	**5** ☐	**4**	**3**	**2**	**1**	**Skip** ☐
3) Promoting Client Orientation – *responds promptly and effectively to client requests for hospitality; balances hospitality with substance abuse; proactively ensures the needs of the most demanding, difficult clients are met entirely by others; makes sure others take the blame if clients are unhappy.*	**5** ☐	**4**	**3**	**2**	**1**	**Skip** ☐
4) Drive for Results – *sets extremely high standards for others, without regard to personal sacrifice.*	**5** ☐	**4**	**3**	**2**	**1**	**Skip** ☐
5) Selecting, Coaching, Appraising & Developing Staff *– rewards his/her own gender and nationality without prejudice; mentors JPAs after hours to help them achieve peak performance with commensurate rewards.*	**5** ☐	**4**	**3**	**2**	**1**	**Skip** ☐
6) Planning & Managing Staff to Achieve Quality Results – *develops work plans consistent with available human resources, minimizing reliance on mineral resources and vegetable resources; holds others accountable while acknowledging his/her own efforts to superiors.*	**5** ☐	**4**	**3**	**2**	**1**	**Skip** ☐
7) Encouraging Innovation in an Open, Team Based Environment *Just check "5"*	**5** ☐	**4**	**3**	**2**	**1**	**Skip** ☐
8) Influencing & Resolving Differences Across Boundaries – *gains support and commitment from others without leaving evidence of abuse of authority; breaks down barriers between work units without exceeding GSD's repair cost allowance; ensures that post-retirement prospects with partners are constantly enhanced; embraces QAG.*	**5** ☐	**4**	**3**	**2**	**1**	**Skip** ☐
9) Promoting Diversity and Inclusion – *demonstrates commitment to diversity and inclusion by forbidding discrimination between Oxford and Harvard graduates; bases adverse staffing decisions on generally recognized cultural stereotypes rather than personal stereotypes; encourages male members of management team to contemplate sex change operations prior to gender target deadlines.*	**5** ☐	**4**	**3**	**2**	**1**	**Skip** ☐

Write-In Comments (please write only in the shaded space provided)	
1) Indicate feedback areas where you believe this manager truly excels:	
2) Describe this manager's best attribute (in millimeters):	
3) OPTIONAL: UPI number and desired Salary Review Increase	

Sourcing Outdoor Plants

Building on ISG's successful new business model, *Bank Swirled* has learned that all plants within and outside of Bank Group buildings will be outsourced to two offshore firms who specialize in the care and maintenance of ornamental plants for residences and businesses. The confidential report detailing the impacts of this new program was leaked anonymously (thanks, Van!).

The new firms, Nilanjana (based in New Delhi) and Bharath Vegetable Seeds (based in Bangalore), will provide a wide range of horticultural tableaux to enhance the exterior appearance of Bank Group offices worldwide and to promote a healthy work environment indoors. Because the cost structure of the sourcing agreement with the two firms is based on the complete sourcing of all horticultural needs, Bank Group staff members will not be able to experience the improvements to Bank offices directly. However, both companies will launch colorful, interactive websites in which staff will be able to experience office flora in a safe, ISG-approved 2-factor authenticated environment.

At Headquarters, as in all Bank Group-owned and leased space, non-biodegradable plastic placards will replace the vastly less efficient natural plants. Each placard will describe the genus and family of the particular plant, as well as its common name, indigenous region, sectoral impact, relevance within the Six Themes, and personal preference among the Bank Group's Senior Management Team (a requirement for ISG's forthcoming Sycophant ED5 screensaver software, scheduled for release in June at the MDs' express request). A reference number is also provided, which can be entered into the vendors' secure websites for staff to view images of the plants in vivid, full color. Spokespersons for both companies promise to have high resolution images available for download soon. Olfactory experiences will be released in conjunction with the next hardware bulldoze, which will equip all Bank Group laptops with pheromone cartridges designed by ARD's Organic Chemistry Partnership Trust Fund and field-tested in all Headquarters rest rooms stalls.

Other organizations are implementing similar policies, including the National Zoo which has outsourced visitors to global services conglomerate IBRD, Ltd. Photo credit: Paul Wolfowitz

In related news, a spokesperson for New York-based Restaurant Associates, HQ's new food contractor, announced they were investigating outsourcing of food services to "a South Asia service center tomorrow, or when the cashiers' and servers' strike ends, whichever comes first." The sourcing of food services to private offshore companies could save millions of dollars in reclaimed office space, shorter checkout lines, and reduced sick days from food poisoning. Similarly, the entire HR Vice Presidency will be outsourced to Adobo Rubber Stamps, Inc. of Quezon City, Philippines while the ITGG will be outsourced to Estampilla Rubber Stamp & Stencil of Juarez, Mexico.

Finally, GSD's Office of Outsource Management has been outsourced to the Outsource International, Ltd. of India, which has, in turn, subcontracted the task to the Dublin-based I Can't Believe It's Not Insourced, PLC. The efficiency gains expected by re-outsourcing the outsourced Office of Outsource Management will be immeasurable, according to an unnamed outsource.

Today on B-SPAN

6 a.m. *Your Daily Leak*. FOXNews live from the MC Café.

8:30 a.m. *The 8:30 Meeting*®. RBZ's latest Op-Ed will be read by an audience volunteer Vice President.

9:30 a.m. *I, Graeme* (Episode 8,234). The Managing Director awakens and groggily wonders what was in the mushrooms Christian fed him last night before he signed off on the Knowledge Agenda.

10:15 a.m. *Dr. Phil*. A sobbing Vice President will be coached on how to respond to marginalia. How's that workin' for you?

10:30 a.m. *Chuck!* The Deputy Controller explains to the new external auditors why GAAP and IFRS do not, strictly speaking, apply.

12:30 p.m. *I, Graeme* (Episode 8,235). The Managing Director explains to the Senior Management Team why the Bank's new ethics investigations framework does not allow wiretapping.

1 p.m. *The View*. Newly-hired senior managers discuss how to make ends meet when two children at U.S. universities costs $90,000 a year.

2 p.m. *I, Graeme* (Episode 8,236). Michele Egan explains why GETs' phones aren't ringing. The Managing Director suggests that the Bank purchase carrier pigeons.

2:30 p.m. *Masters of Illusion*. Fayez is glad he rehearsed for Philippe's afternoon encounter with the Audit Committee about the new Framework Agreement with the EC.

3 p.m. *As the Bank Turns*. Julie explains why the nationality-, gender-, university-, experience-, language-, class-, race- and ability-diverse cohort of new YPs is acceptable if you look at the numbers long enough.

4 p.m. *Kathy*! When today's guest, Monique Barbut, doesn't show up, Kathy explains Climate Investment Funds and Carbon Finance anyway. (Closed-captioned in English.)

6:30 p.m. *I, Graeme* (Episode 8,237). The Managing Director practices Madonna karaoke videos with a wireless microphone and a laser pointer as he rehearses the fourth announcement of the Zedillo Commission membership.

8 p.m. *QAGging with the Stars*. Male retirees fight over female retirees in a quest for gender equality by 2012.

9 p.m. *24*. Jack Bauer must reduce the number of VPs to cut costs, but time is running out.

10 p.m. *The Mentalist*. Patrick Jane helps Paul Cadario figure out why GEF and Rapid Response Operations take up so much of INT's time. They are not surprised by what they find. Warning: Use of IRIS.

11:30 p.m. *I, Graeme* (Episode 8,238). The Managing Director leaves voicemail for Ngozi, suggesting that tossing trust funds from an airplane labeled "Food Crisis Response" does not actually grow food.

Allocation Methodology for the 'One PC' Policy

CSR Director Glenn Miles today announced a simplified methodology for monitoring compliance with the One PC Policy, despite objections from Staff Association Chair P.C. Mohan. This new methodology replaces the IT Caps methodology that had been in effect since 1999. CSR has briefed all RM staff on the self-explanatory approach, which allows units to determine the number of PCs required for compliance. Worksheets are due COB today. TRE self-approves, of course (right, Ken?). Contact Cynthia Kachale at x82249 with questions.

Instructions: Let A=travel days per year, H=# of H-level and above staff, B=# of staff excluding STC/STTs (exception: QAG) but including ETC/ETTs, Z=whining decibels by staff, I=whining decibels by CAOs, t=time between inventories, j=# of exceptions, U=# of staff requiring home PC, and g=# of staff who say they require a home PC, but really don't and you'd love it if they just took an Early Out and put you out of your misery, for God's sake, so you can hire 10 staff in Chennai with the salary savings.

$$(15)\quad \int_0^A (Y+B)g(Y,H;t)dY = \int_0^A (Y+B)\sum_j \left[(-Y(U))^{j-1}/j!\right](-1)^{j+1}\dot{Y}_1^{-j}\times$$

$$\times d^j\langle\sigma\rangle/dt^j B_j((Y-Y(U))/-Y(U))dY$$

$$=\langle\sigma\rangle\int_0^A (Y/Y(U)+B/Y(U))\Sigma(Y(U)\omega/\dot{Y}_1)^j B_j(1-Y/Y(U))/j!dY$$

$$=\langle\sigma\rangle Y(U)\int_1^{1-A/Y(U)} (y-1-B/Y(U))\Sigma z^j B_j(y)/j!dy$$

$$=\langle\sigma\rangle Y(U)z\int_1^{1-A/Y(U)} (y-1-B/Y(U))\exp(zy)dy/(\exp(z)-1)$$

$$=\langle\sigma\rangle B\exp(z)\left[Bz+Y(U)-((B+A)z+Y(U))\exp -Az/Y(U)\right]/z(\exp(z)-1)$$

$$=\langle\sigma\rangle\left[6BY(U)A+3Y(U)A^2+\left\{6BY(U)A+3(Y(U)-B)A^2-\right.\right.$$

$$\left.\left.-2A^3\right\}Z+\ldots\right]/6Y(U)^2,$$

where $z=Y(U)\omega/\dot{Y}_1$.

BRAIN CONNECTION CLUB
FIRST YEAR CELEBRATION RETREAT
"IF I ONLY HAD A BRAIN"

COME AND SHARE
TIPS AND DEMONSTRATIONS ON:

Do you have brain or an advanced degree? ¤ Does your brain work for you or vice versa? ¤ Which brain should I use? (men only) ¤ Level H Brain – Level F Job: Who to Kill? (or is it "whom"?) ¤ Are you brain dead and how to tell – even if you work in HRS! (pocket mirror required) ¤ How far will your brain go to get what it wants? (JPAs only) ¤ Should you tip your brain for a job well done? 5%? 10%? What if you just walked out while it wasn't looking? ¤ Do you suffer from "Pension on the Brain?" ¤ Can your brain move your body fast enough to grab that muffin or will it be stuck with one of those crappy biscuits again? ¤ Does your brain consider this muck coffee? Will it seek revenge on you if you drink enough to keep it awake during this entire retreat? ¤ "Brain" is to "ED" as: a) "PhD" is to "dinosaur"; b) "Pandora" is to "box"; c) "rest" is to "laurel"; d) "Laurel" is to "Hardy" ¤

PLUS: A Special Message from Your Brain:
"The sooner you get through this retreat, the sooner you can get back to anesthetizing me with email !"

PRESTON AUDITORIUM
"Where the Elite Meet to Retreat"
WEDNESDAY, APRIL 1st
All friggin' day

REGISTRATION EMAIL: LSCHWARZ@WORLDBANK.ORG

Brains! Refreshments (muffins, biscuits, coffee) will be served !!

Sponsored by the Staff Association Health Issues Working Group

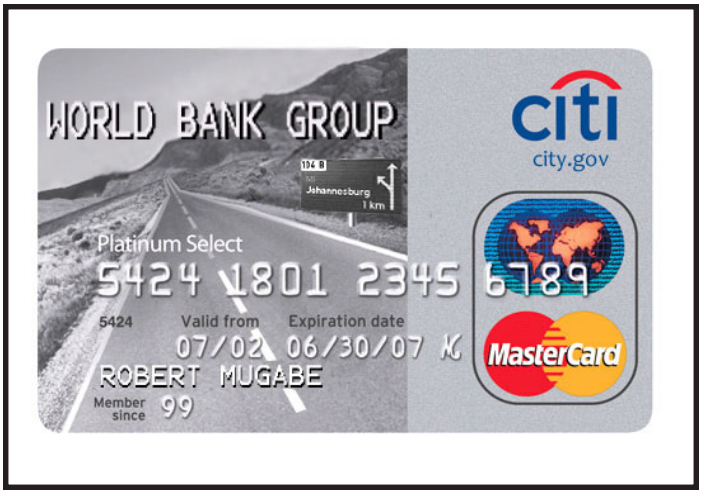
WB and WTO Announce Merger

A leveraged buy-out of the World Bank Group was announced yesterday by Pascal Lamy, head of the Geneva-based World Trade Organization. "I have worked with Bob Zoellick in the green room and on the running track and I know he appreciates our takeover," said Lamy. "We will use the Bank's capital to support trade promotion and the luxurious lifestyles of WTO ambassadors in Geneva, and we will decentralize many HQ staff to Switzerland where Richard Newfarmer will become the new MD for Europe." The news startled the media, except for FOXNews which had already broken the story.

"This is a fantastic opportunity for us to get Euro-based salaries," said Zoellick, who added, "I love being taken over by a French Socialist, who is also a very close friend. The announcement stresses that the Bank's work will not change… much… but French will become the Bank's working language. *Le jour de gloire est arrivé!*"

The new organization will be call the World Bank Trade Organization, and will be funded from diverted agricultural subsidies through a complicated formula drawn from the Common Agricultural Policy and U.S. mandates. Lamy noted that only he and Zoellick were smart enough to understand the formula and they wanted to keep it that way. The Bank's Staff Association is studying the proposed merger, and Mildred Arroyo is leading a task force to see how Bank staff will access health care, trilingual schools and ski instruction in the new headquarters. Staff members should take comfort that although Switzerland may be boring and expensive, "it has its charms," said Newfarmer via Skype from his Gstaad chalet. "I am from California and I can see a little bit of California in every Swiss." Longtime Bank staffers were less amused and worried that the takeover would limit the Bank's role in undertaking PSIAs and other highly effective interventions. PRMVP and Gender Champion Danny Leipziger was cautious, saying "it seems like only yesterday that Swiss women got the right to vote." Van Pulley, GSD Director, was more positive: "I am already in negotiations with the Swiss railroads to get us second class seats for the price of third class, a clear savings for the Bank."

Lamy has scheduled a Town Hall Meeting in St. Gallen on May 16, from 10:43 a.m. to 11:56 a.m. Shigeo Katsu will moderate the discussion, having already relocated to Austria, and will supplement the Bank's German-speaking contingent. Shareholder reactions were mixed. The Scandinavians were disappointed because the deal preempted a proposed merger with the Norwegian Sovereign Wealth Fund that would have been a better financial option for the Bank. "The WTO is filled with bureaucrats that make the Bank staff look tame," said Bank VP Ken Lay. "The Norwegians have so much money that they could easily have afforded to finance my new Treasury Operations Building Complex in Dupont Circle out of petty cash."



World Bank Group Seeks Bankruptcy Protection

World Bank President Robert Zoellick will ask for the "mother of all bailouts" at the April 2 Group of 20 Summit in London, sources close to the concierge in the United First Class lounge at Dulles revealed last night in a call to *Bank Swirled*'s Tip Hotline. "He was trying to get the webcam on some little foreign computer to work, muttering 'the Mac was so much easier,' when all of a sudden there was Gordon Brown," said Steela Trostfund, former Bank staffer and current lounge barmaid. "He was begging the Prime Minister to get a few minutes on the agenda, right after the Assistant Deputy Minister of Finance of Argentina and before the RBS Sword Dancers."

Bank Swirled investigative reporters worked feverishly to confirm Trostfund's tip before the deadline. IMF Managing Director Dominique Strauss-Kahn was unavailable, but White House Economic Advisor Larry Summers, who was also celebrating the end of International Women's Month (but in a different way), confirmed that the three-year IDA replenishment cycles and the Multilateral Debt Relief Initiative had turned IDA into a Ponzi scheme. "Borrower governments took the money, sent it to Switzerland, and instead of having their grandchildren repay, simply nagged donor countries to forgive the debt and throw in the deficiency," said U.S. Treasury Secretary Timothy Geithner by phone, taking a break from TurboTax 2008 to brush a bit more gray through his new beard "for gravitas," according to *Bank Swirled* image consultants Stephens Ssempala Muasher, LLC. Bernard Madoff did not return calls by press time, but someone claiming to be his Australian manservant (and who declined to speak on the record or give his name) said his master would be home "in about 20 years." Madoff also did not respond to messages left on his Facebook wall.

Once the losses were detected, the Bank's initial remedies failed. A workout involving the sale of the IDA portfolio as a "toxic asset" floundered over failure to agree with creditors on how many Bank Country Directors would be included. The spontaneous cash contributions to the new "Help Fight Poverty" secure payment button on the IDA website were insufficient. Even the conditional cash transfer cards issued to South American families as part of LCR's "Get the Money Out, Out, Out" had disappointing results, leaving little choice regarding how to fill the gap.

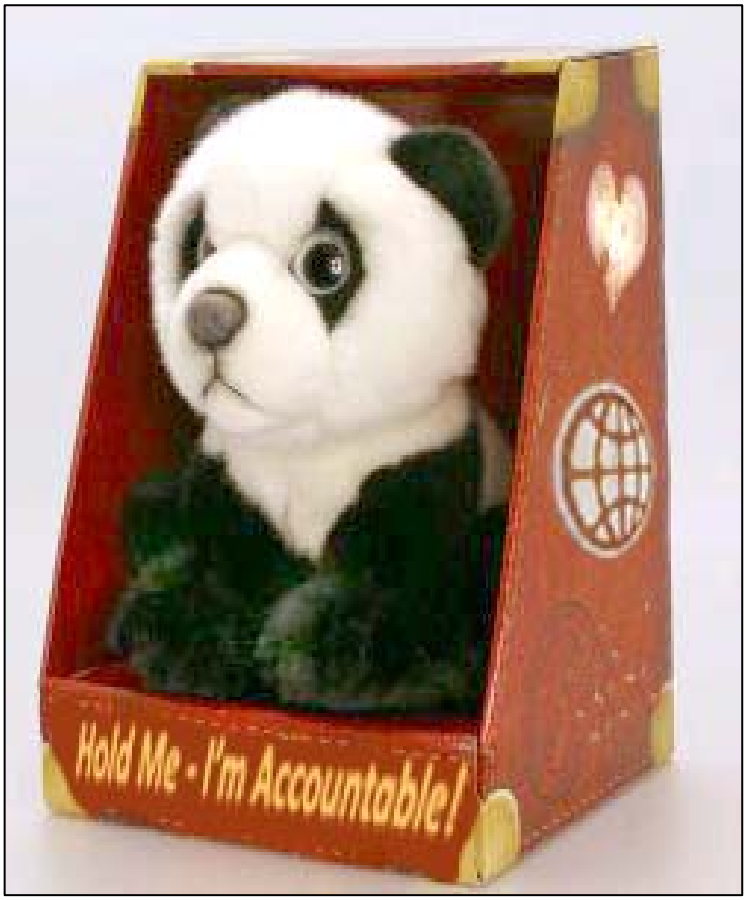
Working around the clock in early March, EXC's crack team of JPAs quickly designed the Vulnerability Fund, with a massive global advertising campaign. "It Takes a Pillage" is the theme, with photos of disgraced CEOs of investment banks and insurance companies. But the initial reaction was disappointing. Markets were unimpressed, with shares of Lufthansa and United Airlines plunging, signaling the impending downturn in IBRD/IDA futures. IFC CDO trading was suspended on the Baghdad Stock Exchange once analysts read the fine print about the $500 million mark-to-market loss in IFC investments, even for the historically profitable brewery-tobacco-casino sector. Bank Vice Presidents refused a proposed salary freeze and threatened to send their resumés to AIG if the matter was ever mentioned again. Sovereign wealth funds from China and the Middle East even contemplated a merger and takeover, but nothing came of it – yet, according to sources close to Hasan Tuluy. "If Bob makes a few more senior appointments, it won't have to be 'hostile'."

Desperate, Zoellick will play his last card tomorrow at the G20. Despite the need for additional carbon offsets, Zoellick and his entourage – apparently learning from the G20's treatment of the IMF delegation last month which travelled by camel caravan – will journey from Heathrow to the G20 meeting modestly, using a chartered double-decker bus. "Wireless is not available in the London Tube, and Bob and Gordon were still arguing about the seating plan when the 777's doors closed," said Tony Ferguson, spotted in the arrivals area of Terminal 2 at Costa Coffee, looking for an unsecured Wi-Fi site.

For the first time in its 65-year history,
the **World Bank** has said it is **accountable.**
Now you can **embrace** that accountability with the

World Bank ***Accountability Panda!***

Soft and plush, with many shades of grey, this top-heavy hibernator is the **perfect symbol** of World Bank accountability. And the **Accountability Panda** isn't ***just*** embraceable and adorable **-** it's **eco-friendly!**



- Its rich, fur-like coat is formulated from the fibers of genetically modified soy beans crossed with the DNA of ***Celine Dion***.
- Its inner stuffing is derived from **shredded derivatives**.
- Its eyes are seedpods from now-extinct Kapok trees.
- Its velvety nose is made from the by-products of ***real*** **pandas** that once roamed the unspoiled bamboo forests of China, then died of **old age** surrounded by their friends and family, never having even heard about, let alone been threatened by, the loss of their natural habitat due to the rapid encroachment of man, machine and domestic animals spurred by an unregulated globalized frenzy of export-driven commercialism.
- **Hand-washable** by your G5**,** and can be **laundered**, too.

Isn't it time *you* embraced accountability with a World Bank *Accountability Panda*?

The sooner you get one, the sooner you can **hold something accountable!**

Exclusively available at the Accountability Counter in the Pangea Café!

Another fine product from the International House of Knowledge, Symbolic Plush Toy Division, Vanuatu. Rachel Kyte, Proprietress.

NOTE: The Accountability Panda is immune from prosecution in any court of law. Accountability Pandas may contain INT monitoring devices, which can create risk of severe electric shock if flushed down a toilet while seated. **ALSO AVAILABLE:** Responsible Rabbit, Not Responsible Rabbit, I Was Just Following Orders Lemming and Anti-corruption Ostrich.

Now Playing at the World Bank Gigaplex

Oi Dei! A musical set in the tropics, brought to the screen by famed director Juan José de la Derecha, starring an all-Latin cast of dedicated novices out to promote religious development in local communities. Humor, irony, adult themes, Lebanese subtitles (130 minutes).

Tales From The Vienna Woods. A quixotic story told in the subjunctive. A corporate sci-fi thriller stars Shigeo Gemütlich as the antihero leading his tribe of nomadic warriors towards Austria. Some violence, perhaps not enough. (210 minutes, most of them forgettable. Also available in Japanese or German.)

Three Russians. A medieval tragedy of three friends vying to become the first Russian prince to the court of Prussian King Robert von und zu Sichselber (himself) by currying favor with court favorite Princess Kristalina. Intrigue and deceit. A BRICS Production. Available in Portuguese, Hindi, Chinese and Xhosa. (190 minutes with a surprise ending.)

Birth Of A Salesman. Set in Benton, Arkansas, featuring itinerant salesman Vanderbilt Q. Pulley climbing the Wal-Mart corporate ladder, finding new ways to save money by cutting lunch hours and hiring illegal workers. An inspirational story of lust and economics to some viewers. Screenplay by von Hayek. Illegals played by former G5s. (60 minutes plus 60 minutes of explanation.)

Yes, Ministerette! A fabulously funny sequel to "Yes Minister," starring Karoline Lampstead in the title role of Chief Secretary to prickly Minister Rudolph Brain-Zeller, who navigates treacherous bureaucratic waters with only her wits to guide her. World premier today at the Wolfensohn Theater. Narrated by Lord Malloch-Brown. Available on DVD for $10 with discount at precisely 8:30 a.m. (100 minutes exactly.)

I, Country Director. Set in the mythical Kingdom of Decentralia, this modern day tragedy depicts the role of a powerful Country Director, appointed for all the wrong reasons, ruling his fiefdom with ruthlessness and skill, managing upward and inward. Subtitles by major donors. (3-4 years, sequels tend to be difficult. IMAX.)

Groundhog Day 2. A remake of the original, this time set in Washington and animated with delightful farm animals forced to eat breakfast every morning at 8:30 a.m. with the farm manager. Tedium overwhelms them until rebellion sets in and the animals begin arriving late. Major roles played by three managing overseers. Subtle bloodshed. Syndication rights by Zedillo Broadcasting pending. (22 minutes.)

Barrio Millionaire. Set in the Dominican Republic, this spin-off stars self-made landlord Graeme Rico who wrestles with his conscience daily, advised by his two stepbrothers, Miguel Pequeño (who wants the rents Rico charges to his hapless, poor tenants to increase to the market rates) and Sanjay Gobernabilidad (who takes the moral high road), and his stepsister, Allegría (a nurse who fights pestilence). A modern-day morality. Delightful vignette featuring Daniel de la Prem almost saves this movie. (130 minutes.)

World Bank Best Seller List

Attention IFC Staff:
Books-on-Tape versions available at Pangea!

Act Like a Lady, Think Like a Man. Simple lessons on life, love and work in large, complex international institutions based in Washington, DC.

Run For Your Life. The Pension Plan investment team escapes dismemberment by the Board Budget Committee.

Fool. Tell-all account of the December 2008 review of the Bank's loan portfolio.

I Hope They Serve Retsina in Pyongyang. An ambitious country director's wish list for her next assignment.

Listen to the Wind. A summary of EXT press briefings.

AND FROM THE IMF BEST SELLER LIST:

What To Expect When You're Expecting. (Spanish translation. Remainders only.)

IPN Denies Mafia Connection

In a press conference today, a spokesperson for Inspection Panel chair Werner Kiene dismissed accusations by Albanian officials that the panel had been infiltrated by the Albanian "mafia." Asked to comment, IPN spokesperson Joey "Jelly" Baggadonuts said, "To be perfectly candid wit'cha, he's outta his head" while official Bank anonymous spokesperson Carl Hanlon, sporting a broken arm and responding to a comment on the Bank's Intranet blog, wrote: "Da thing of it is, we are all in da garbage business. Dere's plenty for everybody without da need to muscle in on nobody. Da Bank has its territory and its crew. Da Inspection Panel has its territory and its crew. We don't interfere in der business. Dey don't interfere in our business. When der's a situation, we take a walk. If we still gotta situation, we have a sit-down with da Board. If dat don't work, we talk to da button men. I gots nothin' more to say to yous. Talk to our suits in da Legal Department." In a follow-up posting, Hanlon rejected suggestions that the newly revised Bank disclosure policies resembled "a code of silence" while Bank security consigliere Bobby "Da Moving Van" Pulley rescinded a contract with a local vendor for cement shoes, saying that the new program was "too obvious."

IMF Surveillance

The IMF announced today that the spouse of Managing Director Dominique Strauss-Kahn would regularly attend her husband's external speaking engagements and would be introduced by the event chair as the 'foxy woman of a certain age over there dressed in fur.' "This responds to G20 requests for greater Fund supervision," IMF spokesperson Gerry Rice told *Bank Swirled*. Skeptical women's rights groups decried that it was deplorable that Mr. Strauss-Kahn "had to be supervised even at a public event with hundreds of participants." Rice remained unavailable for riposte before the *Bank Swirled* publication deadline, though observation of footwear at the IMF cafeteria indicated that most women have taken to wearing low-heeled, easily-removed-in-an-emergency "sensible shoes" or black Manolo Blahnik stilettos.

The Absurder by Boris Summor

After wasting all of December cross-checking PADs and DCAs and ISRs, at least so we complained to OPCS, my retiree STC finally squared away the truth on his, er, my, projects and I just hope that the invitation to join the 1818 Society arrives before INT does. You know that time is passing now that Bitsy and St. John's Sidwell friends have reached the maximum age to be JPAs. Did you know that the very first JPA (so I was reading during the sassy new, Harvard-outsourced, professional development program JPA webinar, *Cheeky Perspectives*), who is no longer a 'slave' and is now a Sector Leader in some awful place in South America, was the college roommate of Jeff Gutman's son? Neither did I. But I digress. Muffy was told at a WBFN lunch that she should insist on meeting my JPAs beforehand but I draw the line at hiring the children's friends myself so Muffy has drinks with the young men that my lone female colleague on the Highways Thematic Group is eyeing, er, considering. This works for me, since her husband has the same assessment criteria I do. Even though few sector managers are women, the fact that 70% of the JPAs are women shows just how brilliantly this works.

Highways are now very 'hot', I was telling Caroline yesterday at Zaytinya. She very much agreed with my premise that they are the very essence of "shovel ready," not unlike Graeme's Knowledge Agenda, which already needs a decent funeral and a good wake. Smoking breaks were always where the best knowledge and experience got shared. In the 1990s, that is, when most of the consultants who wrote the articles that Christian and the boys are summarizing for Graeme made their names as they fled, one by one, to academe or IT manufacturers. Now that even in France it's socially unacceptable to smoke, you'd think that we would have learned, particularly since the main concept of knowledge management, *ba*, is a Japanese term and the Bank at least has not jettisoned that element of diversity.

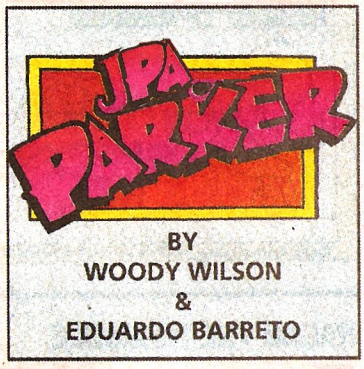
Facebook, of course, has shifted all our paradigms about knowledge sharing. Those years of driving the children to after-school Putonghua lessons have at last paid off, since now that the President has a Facebook page, I needed one, too. Bitsy was so helpful, showing me everything I had to do, but she wouldn't friend me, mumbling something about privacy. Is this normal? Must ask Hasan. Once my page was up and I had written down the password (something simpler than the one I must now use to read my email, but at least I don't need Fiberlink 360), I confronted the existential Facebook question: should I let Bob 'friend' me? On the one hand, that would let me see what his friends were posting on their profiles, and all those links to their op-eds and speeches, and book signings by Donald, Dick and Condi, and maybe even an e-Vite from Josette to a World Food Program vegan BBQ, where you always check "may be attending" just like the Gen-Ys. On the other hand, I don't really want friend requests from Dick and Condi and Paul and Ana that I'd ignore, which seems rude even if they are strangers. Bono and the Clintons, of course. Michael Klein, no. Some G20 leaders, perhaps. Lula's page is probably fun: I'll bet he blogs every day and his photos of Copacabana beach are better than Gordon's of the Scottish moors. Maybe even Ki-Moon since Muffy and I don't really know any good restaurants in Annandale. Bob might enjoy, though, the links I've found to news that EXT doesn't put on their now twice-daily spam because even if it makes sense, it's from places like the Heritage Foundation — though he's probably on their mailing list already — but then again he might not like the comments my Democrat friends (and a few EDs) make about his musings to the press. On balance, and even though his friend request won't go away, I'll just continue to ignore it and check that my privacy settings are still on high and, since Ethics hasn't learned to hack into it (yet), use Facebook mail and chat for anything I really wouldn't want to explain or recall.

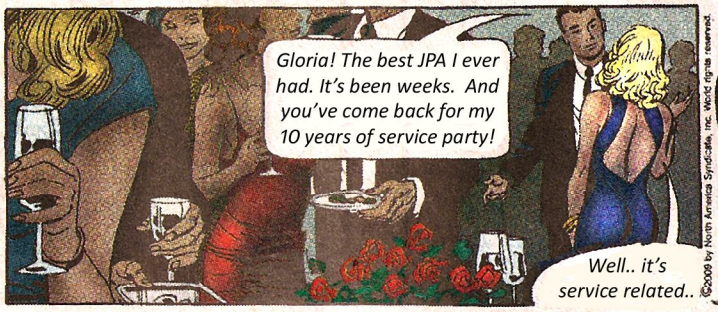
Speaking of INT, after our quick trip to Cuba after the Inauguration, Samy Watson has become my new best friend. Sitting beside him on Air Canada (Star Alliance and no stamps in the passport, though I had to use the UBS Visa card), and matching his Bacardi-and-Diet Cokes just like on the beach at Varadero, I agreed to be part of the new "Mentor an ED" program that Kristallina is setting up as part of the Voice and Participation pilot. Muffy and I had not seen Paul since his abrupt departure, except when we enjoyed *Slumdog* with Alison and were so embarrassed when he made that elderly couple move so he would have a place to put his coat. So it was good to hear how they were doing from Samy, who, like the American ED, was always in the right circles. Now that his term is coming to an end, and jobs in Ottawa being what they are, since Cuba would join his constituency Samy was glad to get my advice. (Now when's the last time you heard an ED ask for that?) Since CODE is uninterested in stories of success, I suggested that COGAM might be better if he needed the rule changed that makes him sit out a year before coming back. A doctorate in leadership from some quiet university in snowy Michigan might not overly impress even Executive Resources, so I suggested he focus on the behavioral competencies. His charm offensive seems to be working. So far no one is paying much attention to his corporate governance reform proposals. Samy thinks that the Board could help streamline investment lending by approving CASs with PIDs attached to them and then not have to read and approve PADs, which sad experience tells them they can't trust any more anyway. Approving CASs, of course, would make it hard to pin the accountability on us when the partnership went south, so he's rethinking that one. Like Los Angeles, the best CASs sprawl and have no center. I didn't have the heart to tell him that no one believes PIDs either, but isn't myth wonderful! The work continues and by FY16 we may have a preliminary report.

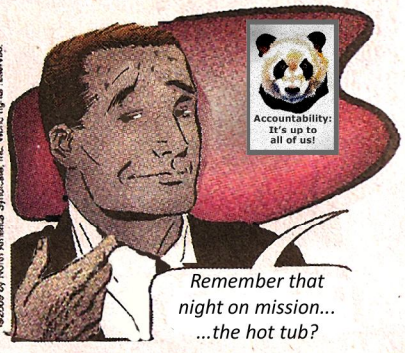
I was delighted that David was so thoughtful as to send me an autographed copy of his latest *Quarterly on The Middle Kingdom*, a must-read while waiting for the flight home in Sir Norman's sorry Beijing copy of Chep Lap Kok. The press has been very naughty about their headlines: the People's Bank wants to replace another "dollar," not him, but since the *Washington Post* closed its Beijing bureau, their coverage of China has just not been the same. The inscription and penmanship looked vaguely familiar, but the children just laughed at me. "Of course that's Justin Lin's calligraphy, Papa. Why, everyone knows that it simply means "it's time to shop!" "Shhhh," I replied, "I certainly don't want your mother to hear." Reluctantly, though, I had to agree with Muffy that we needed to bite the bullet and do our small bit to stimulate the economy (in Guangdong Province, at least). However unconvinced we were by the Global Fuel Crisis, home leave allowances are still generous and SOE oversight is still lax — more than enough to fill the leased SUVs with premium, provided you have either caviar or dessert on the *prix fixe*, and shop the sales at Neiman-Marcus.

JPA PARKER

By Woody Wilson & Eduardo Barreto







Information Food Security Awareness

Office of Information Security

The World Bank Group's Information Food Security Awareness Level 2 Course – the practicum – is now available!

Over 19,000 of you have passed the secure online course *Knowing Your Role In Information Security*, thus shifting the blame for security leaks from OIS to you (and the assistant who gave you the answers)! Perhaps you won a mug as compensation? GSD reminds you that Food Security is just as important as Information Security. Thousands of half-eaten rolls hit the dumpster each day due to staff ignorance — rolls that could have kept you working and secure for at least another hour. Do YOU know your rolls? Find out now. ***YOU COULD WIN!*** The first full unit (staff, consultants, JPAs, ETCs, contractors, relatives, interns and all others who show up daily) to complete the "obstacle course" set up in the MC Cafeteria will receive a free one-year subscription to the Breakfast Pack.™ Please take this course seriously! Contact Clay Lin or Andrea Townsend with questions. You must complete this course by c.o.b. April 1, 2009, or YOU WILL LOSE WIRELESS INTERNET ACCESS in all Bank cafeterias AND places where quality food is served, as well as your favorite T-Mobile hotspots including the Lufthansa Senator Lounge in the Frankfurt Airport (which is finally working, by the way). Remember: "Take a BITE Out of Food Security and a BYTE Out of Information Security or We'll Swallow You Whole!"

KNOW YOUR ROLL

With Butter

Practice Test

Match the Picture and the Description

Description

a. California	b. Clam	c. Danish	d. Kaiser
e. ___ Call	f. Rock-n-___	g. Bed	h. Dinner
i. ___ Royce	j. Lobster	k. Egg	l. Cinnamon
m. Jelly	n. Spring	o. ___ Away	

EXTRA CREDIT: Name this person _____

Watch the Video

Senior Managers show support by eating their Rolls

Enter the BlackBerry Contest

Call Omar, x84275
Repurposed from IFC
Certified by ISG

This security test has been fully accredited by ISO 20000, ISO 27001, ICFR, CSR, ACT, PWC, DT, INT, HRSLO and KPMG. The authors have undergone a full body cavity search. Ask your assistant if you need help, and be sure to give her your PIN and SecurID token.

FROM: MR. VINCENT VAN GOGH- ARLES, FRANCE
APRIL 1, 2009

ATTN: FELLOW ART AFICIONADO
SUBJECT: VALID BANK ACCOUNT

DEAR SIR OR MADAM

MY NAME IS MR. VINCENT VAN GOGH. I AM CURRENTLY A STRUGGLING ARTIST LIVING IN POVERTY IN ARLES, FRANCE. RECENTLY, I WAS CONTACTED BY THE WORLD BANK'S ART COMMITTEE, WHICH EXPRESSED ITS DESIRE TO BUY MY PAINTING "THE STARRY NIGHT" FOR THEIR HEADQUARTERS IN WASHINGTON, D.C. USA. HOWEVER, DUE TO THE FACT THAT I AM TOO POOR TO AFFORD A BANK ACCOUNT IN WHICH TO DEPOSIT CHECKS, THE WORLD BANK'S PROCUREMENT GROUP HAS WITHHELD MY FUNDS AND REFUSED TO PURCHASE MY PAINTING. CURRENTLY, MY FINANCIAL SITUATION IS EXTREMELY DIRE. THEREFORE, I AM SEEKING A PARTNER WITH VISION WHO CAN OPEN A VALID BANK ACCOUNT IN ORDER TO ACCEPT A CHECK FROM THE WORLD BANK IN PAYMENT FOR MY ART. THIS IS MY MOTIVATION FOR CONTACTING YOU. AS AN INDICATION OF MY COMMITMENT TO OUR PARTNERSHIP, ENCLOSED PLEASE FIND MY LEFT EAR LOBE.

I WOULD ASK YOU PLEASE TO ASSIST ME IN THE FOLLOWING MANNER:

1) THAT YOU OPEN A BANK ACCOUNT AT THE BANK FUND STAFF FEDERAL CREDIT UNION WHERE A CHECK FROM THE WORLD BANK CAN BE DEPOSITED.

2) THAT YOU SHALL CASH THIS CHECK AND PROVIDE ME WITH THE MONEY.

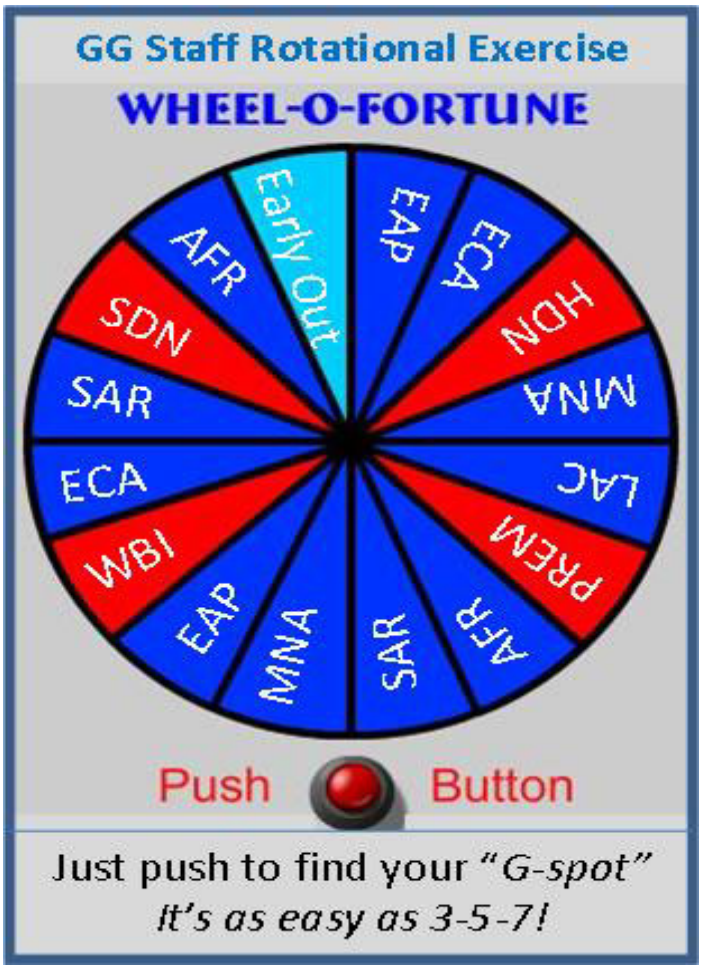
FOR THESE SERVICES A SUITABLE PERCENTAGE (%) OF THE MONEY WILL BE CREDITED TO YOU. I WILL ALSO KINDLY GIVE TO YOU FREE ONE OF MY PAINTINGS. YOU CAN CHOOSE A PAINTING OF SOME SUNFLOWERS, OUR LOCAL CAFÉ, OR A SELF-PORTRAIT. TAKE YOUR PICK.

HAVING STATED THE ABOVE CLEARLY, I HOPE TO RECEIVE YOUR REPLY AS SOON AS POSSIBLE. I AM IN DIRE NEED OF NEW PAINT, CANVASES, AND ABSINTHE.

PLEASE CONTACT ME BY TELEGRAM FOR FURTHER DETAILS, AND KINDLY TREAT THIS PROPOSAL AS CONFIDENTIAL. IF MY BROTHER THEO FINDS OUT ABOUT IT, HE'LL PROBABLY HAVE ME COMMITTED.

YOURS TRULY, VINCENT VAN GOGH
TELEGRAM: VINCENT VAN GOGH- THE YELLOW HOUSE - ARLES, FRANCE

Julie Oyegun presents:
Catholic Club / GLOBE Mixer
April 1, 5 p.m. to ?
Preston Auditorium



Office of
INFORMATION SECURITY

Would you like abusive powers only dreamed of by INT? Would you like to wander through your managers' emails and hard drives with no constraints, consequences or oversight, all under the guise of Information Security? How about eavesdropping on everything they do behind closed doors, without numb ears?

Who Wouldn't?

Join the

Office of Information Security!

Did you ever want to be a cop but couldn't pass the written test? At OIS, we don't have written tests.

We're not cops.
We don't carry badges.
We don't need no stinking badges!

It's a jungle out there.
Rules! Policies!
They won't save you!
You need OIS!

We're the THIN YELLOW LINE.

Join us and still report to Jim!

Interested? Meet us at:
the corner of 20th and G
2:45 p.m., April 1, 2009

FOLLOW THE THIN YELLOW LINE... TO OIS

The New Treasury Building

Many Bank Swirled *readers have inquired about the Bank Group's newest headquarters building at 1225 Connecticut Avenue NW*. Bank Swirled *Senior Correspondent Richard Behar, on loan from parent company FOXNews, interviewed Vice President and Treasurer Ken Lay in his spiffy new office.*

Rich Behar: Thank you, Ken, for giving me this exclusive first story from your new Dupont Circle office overlooking Starbucks here in the lovely World Bank Treasury Building. This is breathtaking. The leather and teakwood furniture is truly unique, can you tell us about it? And why did you pick this view?

Ken Lay: The teakwood came from the Amazon River valley, of course. And it's not leather – that's a genuine IFC investment officer hide you're sitting on, Rich. We broke no export or import laws in our procurement of it, I promise you – and we got an excellent price! Hope the Fair Trade cappuccino is to your liking: I recruit JPAs with that special skill. Thanks, Eduardo. And Eduardo here doubles as my personal trainer at the Y around the corner – I'd like to thank Bernard for paying for my membership since the H-Fitness Center is now too far for us to use. Eduardo also trades derivatives like you would not believe. But to get back to your question, my view has the distinct advantage of being from my office, which is outside the 'incident red circle' that Van drew around the White House, but of course that's not why we're here. My office is also near the fire stairway and in the worst case of elevator congestion I can rappel down into the vault of the Independence Federal Bank on the ground floor and over to Fuddruckers for lunch. Or I can go up to Annie's on 17th Street with Jim, who's financing a lot of retirees up at Brookings these days. At least he was before real estate in Melbourne tanked.

RB: So Restaurant Associates drove you out of the MC, and here to the World Bank Treasury Building?

KL: Their arrival at the Bank has done wonders for the cafeterias at the Fund, too. I also derived – well, Eduardo here did the heavy lifting in Excel – that most TRE staff members reside in Montgomery County, so the Red Line is particularly convenient. Much better than Farragut West and less likely to be "a problem" in an "incident" if you know what I mean. Anyway, back to Fuddruckers and the other local eating establishments nearby. To further strengthen our controls against exposure to Mad-Cow, Mad-Off and other rogue-trader diseases, these restaurants have all contracted to purchase their beef directly from a secure source at an undisclosed location in Wyoming.

RB: I've heard that you are offering a limited number of luxury office suites to be awarded through a reverse-Dutch Auction that will be financed by Bear Sterns, hedged through a counterparty with AIG and swapped for non-toxic mortgage backed securities. Is this true?

KL: Yes. If an applicant has sufficient liquid assets to join our LTIP Club and passes our rigorous background security review and life-style polygraph exam, we will consider extending an offer to join us here in our beautiful new home. Being a member of the Market Premium or Macintosh Users Club would enhance their chances of acceptance.

RB: Excuse me, Ken, but did that shark in the corner of your office just eat an STC?

KL: Fooled you! That's actually a Cisco TelePresence wall, just like on *24*, which you'll recall was Paul's favorite show, particularly the torture episodes. When I'm not using it for meetings with Bob or Vincenzo on a rainy day, or scanning the MC Atrium – did you know that Eduardo can lip-read in 11 languages? – I continuously view the fish tank in OPCS. In fact, the shark seems pretty agitated today, Rich. I wonder if he recognizes you?

RB: Actually, Ken, my cell phone is ringing, which means either that a new confidential document has been released to the Board and is ready for downloading at FOXNews.com, or that Rupert Murdoch and Jim Wolfensohn have had lunch again. Thank you, Ken Lay, and good luck here in the new headquarters of World Bank Treasury, a wholly-owned but not wholly-controlled subsidy of the World Bank Group!

INT's 2009 Out/In Guide

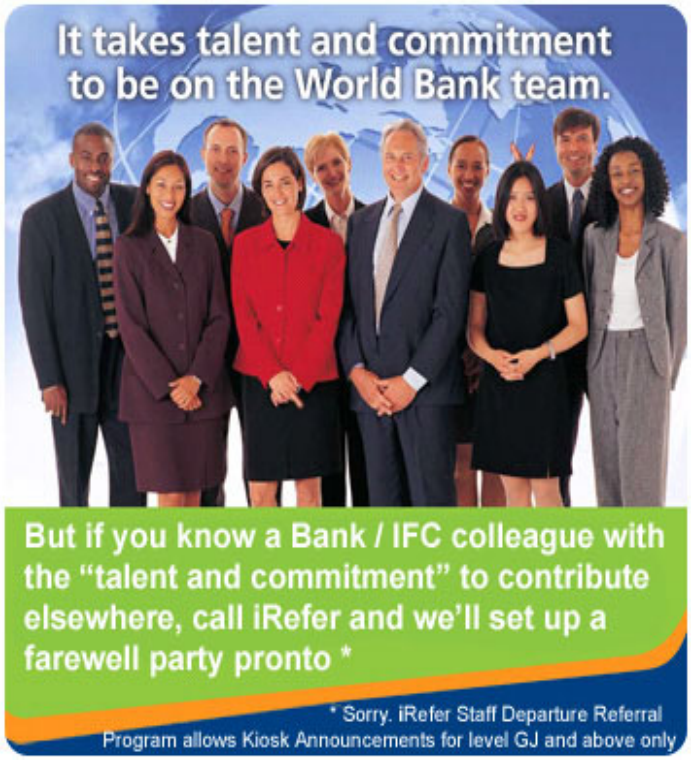
OUT	IN
Armed Guards	Open Arms
Ferragamo	Mephisto
RNC	ANC
Future Tribunal claims	Pending Tribunal claims
Calling hotline	Answering hotline
F.U.	P.S.U.
Shredding Party	Office Potluck
Guantanamo	Yes We Can
India	Albania
Viper	Scorpion
Prozac	Acai
Wiretapping Orders	Wiretapping Victim
Wayne	Wayne
Hemlock	Chocolates
Rendition	Extradition
INT	EBC

Drive-By Management Podcast

As a manager, naturally you're too busy to manage!
Learn Drive-By Management instead. *It's fast and easy!*

- Delegate, schmelegate! You know better! Micromanage! By the time you explain it, you can finish it yourself!
- Second-guess your staff first!
- Make decisions with no background facts. And who says those are the facts?
- Skip meetings, but make your voice heard by cancelling the project. It wasn't your idea anyway.
- Don't get bogged down in strategic partnerships. Act alone, then blame the "partners" if things turn sour. That's what your manager does!
- Use blogs to undermine others. No more messy magic markers to carry around!
- Too busy to even learn about being too busy to manage? Use your Bank-paid iPhone to listen to "Drive-By Management" podcasts as "drive-by training."

CALL YOUR LEARNING OFFICER TODAY!



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"Precious Moments"

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Shown ten times actual size
Perfect for today's Economic Pie

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As Bank Staff, we love our gravy. We deserve it! And gravy tastes even richer when poured from this genuine replica of the same gravy boat used at the first Roman Economic Summit (the G1) and adorned with the likeness of the Accountability Panda.® This relic of bygone days will "serve" to remind you not only of where the Bank has been, but also where it is destined to end up!

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