

Issue
06

Other Worldly

April 2016



In this issue:

JYK's reappointment campaign: The leaked memo!

Sanjay's Swan Song

World Bank Oscar nominations

And much, much more!



Letter from the OW Editorial Board

Dear Gentle Reader,

Well, here it is—take it or leave it. We would have had more material, but we were unable to raise the usually army of short-term consultants we usually charge to other budgets.

“No charging STCs to BB!”

“No fund raising for trust funds!”

What’s a guerilla satire group to do?

Now that the Bank is a lean, mean poverty-reducing machine, we are spent—plum tuckered out, the fire in our bellies is spluttering. Between the innumerable farewell parties and the mountains of extra work, we’re exhausted. Still, as the saying goes—If you can’t beat ‘em, mock ‘em!

There was just so much fodder and so very little time, since we’re also out there on the front lines fighting extreme poverty and boosting shared prosperity. We’re running on fumes, people. Other Worldly is a little thin this time and some may say we’ve lost our edge (too busy getting our EDGE Certification, ironically enough). But we sincerely hope, from the bottom of our irreverent little hearts, that our modest offering puts a smile on the face of just one staffer. THAT’S how we measure success!

Wearily yours,

OW Editors

Working nights and week-ends for you.



SEILA REDZEPI
Vice President
External and Corporate Relations

April 1, 2016

Senior Management Team

Dear colleagues,

Jim's Reappointment Strategy

As agreed at our March 21 SMT, my ECR team has been charged with working out Jim's reappointment campaign. We've already started courting the countries that matter; the appointments of Shaolin and Joachim should satisfy two of the BRICs. We've brought Philippe back to ensure that we have enough French nationals high up. With Rachel's recent departure, we may need to beef up our Brit representation (Sean, being the wrong kind of Irish, doesn't count).

In particular, we have to be ready for the outcome of the U.S. elections. We have come up with three possible scenarios.

The Hillary Scenario: The likely Democratic win requires a multi-pronged strategy. We will re-brand our Community-Driven Development agenda as the "It Takes a Village" program. Also, we'll need to bring back Hillary for a second forum on Empowering Women and Girls. She loves that stuff. The tricky bit will be Jacob Lew over at the Treasury. Does anybody know if he plays golf? Worked like a charm with Obama. Finally, I keep hearing about Hillary's friend Pamela Something. Does anyone know if she's a fan of Jim's?

The Donald Scenario: We feel that the World Bank Group can address directly some of the Trump priorities, despite not understanding what these in fact are. Sri Mulyani has agreed to increase the Single Borrower Limit for Mexico, and Gerardo is already working with the government to get an RFP out for the border wall. We will be advance ordering red baseball caps and t-shirts with "Make the World Bank Great Again".

The Bernie Scenario: We can't discount the youth vote – luckily Jim has been all about Y2Y. A Sanders presidency would mean that we would have to sever all ties to Wall Street, pronto. Thus, we may have to spin off the IFC as a completely separate entity – not difficult since they already have one foot out the door. Jim has agreed to repurposing "Fire in the Belly" to "Feeling the Bern."

We're looking forward to your comments on April 4.

Sincerely, Sheila



Farewell My Friends!

Just think: 30 glorious years!

As I take my leave from my beloved World Bank, I am reminded of a time, growing up in Bihar, when my brothers and I came home one day to find a cart, full of delicious sweets at our doorstep. Just then my father arrived, angry, and took those sweets away from us. Later, I found out why he did that: he wanted to eat the sweets himself. And on that very day, my friends, I vowed to become Vice-President of the World Bank, so that no one could ever take away my sweets again!

Naturally, I easily achieved that goal, but now I must move on, so that other places can benefit from my inspired leadership. Or maybe I'll just hang out with Bono. (He's pretty crazy about me. You can Google it.)

As I look back on those three decades, I fondly remember the magic we created together. The *magic*, I tell you!

As inspirational as I am, I could not have made this magic without you: *my staff*. To me, staff are like flocks of starlings. When you look at them individually they are pretty much flying vermin, but when they move together across the evening sky, their true collective beauty unfolds.

That's the beauty that unfolded in LLI. Together, my friends, we brought Learning, Leadership, and Innovation to the prominence it deserves in this noble institution. Yes, I know Jim and Kyle were determined to kill what we created, but please don't see the death of LLI as a bad thing. No! Like a human corpse, yes, it rots away to dust, but like dust, the LLI carbon molecules will blow down the corridors of this great institution, and become part of the World Bank Group's DNA that will live on forever!

So grieve not, my friends; this is not a setback, it's an opportunity. I leave you with the following prayer:

Na tha kuch to Khuda tha, Kuch na hota to Khuda hota dubooya mujhko hone ne, na hota main to kya hota

"The sooner you fall behind, the more time you'll have to catch up."

With my heartfelt, very best wishes and prayers for you as you try to find new jobs.

Sanjay

BOGO *alert!*

Following the departure of CFO and Managing Director Bertrand Badre, the SMT searched for a replacement, with Pedro nipping at their heels to keep costs down.

Necessity being the mother of invention, the Senior Management Team has developed a new employment program



Buy One!



Get One!*

“We set out to get one MD,” explained Sean McGrath, “but then thought, ‘what the hell! Let’s stock up!’” It’s kind of like Costco for human resources! We’ve gotta submit this to some organization for an innovation award”

Buy one MD, get an additional MD thrown in at no additional cost to the overall WBG Budget! We’re able to make this special offer by cutting out unnecessary items such as breakfast on missions, paper, pencils, LLI, and GA-GG level staff.

*Conditions of BOGO will vary depending on grade level. For example: Buy One, Get One for the same price for GI and above; Buy One, Get One for half off at GH Level; Buy One, Get for pretty much close to free for GG and below!

Around the World Bank Group



Canadian PM Gets Tips on Change Process from JYK:

Canadian Prime Minister and overall Stud-Muffin, Justin Trudeau, visited the Bank in March to consult with President Kim on how to implement a successful Change Process. The newbie PM plans a Gallery Walk in the House of Commons. JYK also quipped (see photo) that a “Follow the Son” town hall might prove to be popular. The entire process is expected to take four years.

In related news, several Americans, including Gunnar Larson, Operations Analyst, (right) attempted to infiltrate the Canadian staff photo op with their PM, and security had to be called in. The WBG’s Canadian Club now requires proof of citizenship.



Oldest STC finally retires: The oldest Short-term Consultant, Helen Grabinski (UPI #97, retired after 48 years of service. Helen was first hired in 1968 as an “elevator girl” in the old F building, the same year that Robert “Strange” McNamara joined. When new technology made her redundant, she took on several decades of 150-day ST contracts, including a summer internship for Boris Summor. With no pension, her present plans are uncertain, but she hasn’t ruled out the park in front of the Main Complex. Asked if she had any career advice for the younger generation of STs, Helen snorted: “Suck it up, kids.”

Tim’s Global Outreach: It’s a tough job, but someone’s got to do it! HNP Senior Practice Director Tim Evans’ travel schedule for the next six months even rivals that of Betrand Badré’s! He’ll be heading to Tokyo, Beijing, Korea, Italy, Ottawa, Copenhagen, Geneva (3 times) and capping it all off in Rio on August 4th. The latter requires particular effort, since it coincides with the beginning of the Olympics. Now, that’s dedication Tim!



GE-Readiness fiasco: A red-faced Glenn Miles, GSD director, was forced to admit that ordering \$1.2 million of General Electric Energy-Smart™ bulbs was a mistake. Apparently he had misinterpreted a memo intended for Susan Hetrick in HR to provide a career pipeline program for ACS. Procurement is working to rectify the error.



World Bank Group Edition

The Danish Girl: A fresh-faced ECR Vice-President discovers that promoting a multilateral financial institution is far more difficult than flogging soap.

Roome: An unsuspecting manager takes the job of Senior Practice Director for Climate Change, and is soon cut off from reality in the make-believe world of a CCSA.

The Big Short: A peek inside the WBG's Doomsday Machine, which created the budget crisis of 2015 and devastated careers when the bubble finally broke. Starring Bertrand Badré and Pedro Alba.

The Martian: In his quest for better falafel and something to do, Mahmoud Mohieldin joins a mission to New York, only to find that he has been abandoned there by his colleagues.

Bridge of Spies: WBG General Counsel Anne-Marie unleashes the dreaded Locke-Lord investigation.

Risen: After years of trials and cross-bearing as the President's Chief of Staff, Yvonne Tsikata brings salvation to the Board.

The Revenant: Given up for dead after a severe Presidential mauling, Philippe returns to IFC, to exact revenge on the bad managers he had when he was a Young Professional.

How to be Single: Work for the World Bank Group.

Concussion: Having been told that Leadership, Learning, and Innovation are key areas of focus for the World Bank Group, LLI staff are knocked senseless by the news that the VPU is no more. Fortunately, staff are comforted to discover that Kyle is "looking into it."

Hot Pursuit: Applications for Country Director positions in SAR and EAP increase remarkably in the wake of marriages in Indonesia, India, and the Philippines.

Minions: Short-term consultants, anticipating a career path after years of permatemp contracts, plan a revolt when months of Advisory Panel discussions fails to yield anything from their list of demands.

Mad Max—Fury Road: In a post-apocalyptic World Bank, roaming gangs of Senior Directors fight for relevance and budget.

Star Wars: The Force Awakens: Sorry—only showing at the IMF.

No Budget? No Problem!



In an attempt to respond to the never-ending cries from operational teams that there aren't enough funds for quality work, the SMT has forged some innovative partnerships to raise the necessary funds while maintaining our margins for maneuver.

"We tried limiting flight options, taking away rest stops, and deducting breakfast from per diems, but apparently that wasn't enough," opined Sri Mulyani Indrawati, Managing Director and Chief Operating Officer. "Luckily, Joaquim, our new Managing Director and Chief Financial Officer has an adventurous spirit, and he's designed some innovative partnership that should ease, if not end, our budget crises."

"Crowd-funding is the future of finance, so I was surprised to find that the WBG had not joined the trend," explained Levy. "Did you know that easily half of Brazil's ethanol industry development was financed by house-bound seniors in Canada and Europe? It's true!"

Inspired by our new CFO, the Bank has launched a pilot partnership with GoFundMe to raise the money that teams need to do their jobs. The process is relatively simple:

- You need TF and OCC accreditation.
- Contact TACT to set up a Multi-person Trust Fund (MPTF)
- Prepare a concept note with clearance from OPCS, TFO, PM, PL, CD, and your SD.
- The project portal is currently not set up to process MPTFs, so do all of the steps off-line and then submit as an input to an existing project code—RM and TACT will help you set up the budget.
- Work with ECR to develop a catchy pitch for your GoFundMe project. Make it sexy! Make the masses want to want you!
- Post your GoFundMe project and watch the \$\$\$ roll in!



"I'm really excited about this new opportunity!" says a TTL in the pilot who wishes to remain nameless. This will work much better than handing the Procurement Specialist a livestock handbook and pretending it will work." The pilot team had already raised \$10 towards their goal, and the good people of Jacksonville, Alabama could not be more proud.

Got a question about Operations?

Just Ask Hart!

VP Hart Schafer, Operations Guru and new leader of the Strangulation Agenda, takes questions from staff.



Dear Hart: I am the TTL of one of those “plain vanilla” projects that you keep talking about, but I find that the processing is just as complicated and long. What gives? *Signed, Perplexed*

Dear Perplexed: It’s quite true that plain vanilla projects are now fast-tracked. However, many TTLs don’t realize that their projects are more complicated than they think. Sometimes they have swirls of raspberry in them, for example, or chocolate chips. Or those little things—what do you call them—pralines? I love them.

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**Dear Hart:** I heard you were a big fan of Formula One. What lessons are there in Formula One that are applicable to the World Bank Group? *Signed, Dani from ECR*

**Dear Dani:** Great question! Well, you know that each racing team has two drivers. Sort of like a TTL and co-TTL from different sectors. But only one driver can win and get the glory, just like only one Global Practice will get the budget and the credit. So the lesson is: make sure you’re the one to suck up to the Country Director.

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Dear Hart: Why is there no ADM for a PCN that’s an REFT AF to an IDA IPF? I’ve checked with my PM, the PL, the CMU, RM, and OPCS, and nobody seems to know what the hell I’m talking about. I’m not even sure I do. If I don’t clear this up ASAP, I’ll slip from A to C and the VP will lose it PDQ! Can you help me out? *Signed, TTL*

Dear TTL: No.

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**Dear Hart:** I’m an irrigation TTL from the Water Global Practice, and have recently fallen for a hot STC in the Agriculture Global Practice who works on Agribusiness. I’ve heard rumours that the two GPs maybe merged which, if that materializes, may jeopardize our future relationship since I’d be in a supervisory role. Am I in trouble? *Signed, Smitten*

**Dear Smitten:** Ha, ha, ha. You are very cute. There is no danger of GP’s merging. That would be tantamount to (a) admitting that the original GP delivery model was a failure and (b) reducing the number of Directors. Not going to happen. Let your inter-GP love blossom.



## WBG Anagrams!

Match the Bank jargon on the left with the scrambled phrases on the right, and use the associated letters to make a secret message. Can you do it? We did the first one for you.

|                        |   |    |                         |
|------------------------|---|----|-------------------------|
| Senior Management Team | G | K: | Jog my Mink             |
| Strategic Staffing     |   | O: | Oafs Satisfaction       |
| Results on the Ground  |   | W: | Develop Worry Effort    |
| Best Practice          |   | G: | Monster Enema Met Again |
| World Bank             |   | T: | One Groundless Truth    |
| Science of Delivery    |   | O: | Inexpert Wide Revue     |
| Global Practices       |   | B: | Cite Best Crap          |
| Drive for Results      |   | R: | Change Corpses          |
| Staff Association      |   | A: | Bland Work              |
| World Free of Poverty  |   | E: | Start Citing Gaffes     |
| Expenditure Review     |   | C: | Resolve Deficiency      |
| Change Process         |   | K: | Tragic Label Cops       |
| Jim Yong Kim           |   | T: | Fervid Losers Ruts      |

Too many meetings? Too much jargon? At your next meeting, instead of sitting there and praying for the sweet release of death, play WBG BINGO!. When you hear any of the corporate BS buzzwords below, mark them off. When you've marked off one column, row, or diagonal, jump up and shout BINGO! You may get some extra vacation time out of it.

| <b>B</b>                          | <b>I</b>                                         | <b>N</b>                                                 | <b>G</b>                                         | <b>O</b>                                       |
|-----------------------------------|--------------------------------------------------|----------------------------------------------------------|--------------------------------------------------|------------------------------------------------|
| Exploit synergistic methodologies | Globally disseminate client-focused deliverables | Generate global systems                                  | Efficiently productivate exceptional fungibility | Globally Matrix Parallel Networks              |
| "Outside the box" thinking        | Multifunctional process improvements             | Maximizing synergies to deliver solutions to our clients | Value-Added Leadership                           | Disintermediate strategic catalysts for change |
| Transparent interfaces            | Margins for Maneuver                             | <b>WBG BINGO!</b>                                        | State Of The Art Methods Of Empowerment          | Enable User Friendly Platforms                 |
| Cutting Edge Infomediaries        | Science of delivery                              | Deploy Interdependent Interfaces                         | Generate Premier Human Capital                   | Scale User-Centric Relationships               |
| Kyle's Working On It              | Expedite Interactive Process Improvements        | Facilitate Proactive Paradigms                           | Expedite World-Class Functionalities             | Fire in the belly!                             |



STAFF ASSOCIATION

# update

**Expanding Our Footprint (and our mandate)**

April 1, 2016

It's been a very busy year for the SA and we hope that staff have appreciated our efforts.

Between the Happy Hours, Holiday Parties, book signings, more town halls than you can shake a stick at, and sucking up to Trudeau Jr, you might be confused as to who's really running the show round here. And while there might be a search party scouring the hallways for the whereabouts of the Doctor, there's no mistaking where the SA leader is. Not only is he in the house – he's everywhere!

We know it's sometimes been a little confusing to sift out the SA's messages. In March alone, we had the bawdy Rotarians who stormed our Women's Day celebration, the sleep-deprived sessions, the flexible forum (not yoga!) and the incessant drum beating about Locke-Lord, but fear not, we're not taking our foot off the pedal. Instead, and taking a leaf out of management's playbook and tossing out any notion of focus or priorities. Henceforth, we will be doing anything we can think of and much, much more.

Our slogan is changing from "Working for You" to "Doing it All".

Which is why we've shuttered our offices this week. We need more space. So while we have Management right where we want them, we're doing a land grab. The modest reconstruction, funded entirely from your dues, will create space for two new lawyers, three counselors, and a meditation guru. We'll also have an espresso bar—one of the pending items left over from the last Executive Committee.

We'll also be expanding our "voice" with working groups for GH+ tagged managers, GH+ untagged managers, senior management (aspiring VPs who haven't made the "top table"), Parking and Metro issues, a plants and other interior WBG décor committee, GH1-GH2 IFC, and liaison committees for the Credit Union and Restaurant Associates. In the spirit of diversity, we will also launch employee resource groups for WBG singles and PMS Staff (Pale, Male and Stale) who are feeling a little excluded these days. Staff in the Compliance functions (EBC, IEG, INT, LEG and so forth) have also expressed interest in a separate meet-up group given their need for discretion and secrecy.

When we reopen our doors, we will be offering tours of the new suite with a photographer on hand to mark the occasion. In the meantime, and while we take some well-earned time off from our taxing agenda, please send us an email if you would like to join one of the many new Committees and working groups or form a new one. Click [here](#) to do so.

Executive Committee

World Bank Group Staff Association (Doing it All! Because someone has to)

**STILL NOT A MEMBER?**

**JOIN NOW**

T 202.473.9000

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